

The Australian National University

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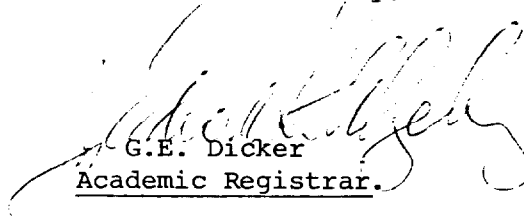
The President
The Rockefeller University
New York
NEW YORK. 10021. U.S.A.

Dear Sir,

This University is at present examining its tenure and retirement provisions and I have been asked by the committee undertaking this examination to seek information on your policies in these matters.

We are in particular looking at the possibility of making a number of fixed longer term appointments of perhaps 15 - 20 years to replace a proportion of our normal tenured (i.e. to age 65) appointments and at the introduction of early retirement schemes. In this connection we would be interested to know whether your University makes this kind of fixed term appointment and if so what, if any, provisions are made for retirement or severance payments at the end of the term assuming there is no reappointment for a shorter or similar term. Information about any early retirement scheme your University might have and the conditions under which such retirement can be effected would also be greatly appreciated.

Yours faithfully,


G.E. Dicker
Academic Registrar.

RWIN
ITS-ccA (to prepare a draft)
DTL